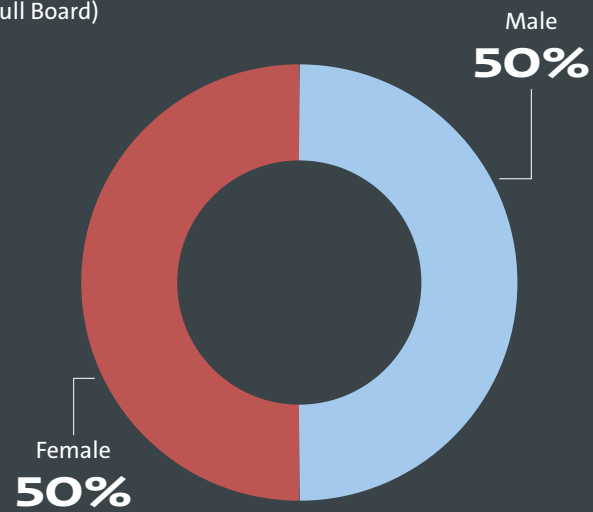
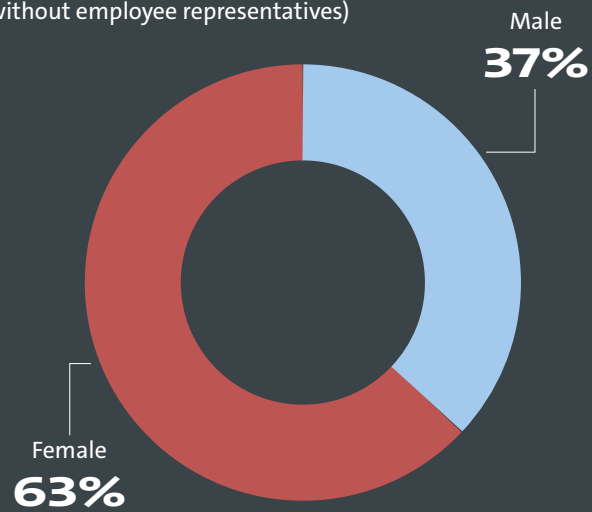


Diversity on the Board of Directors 2023

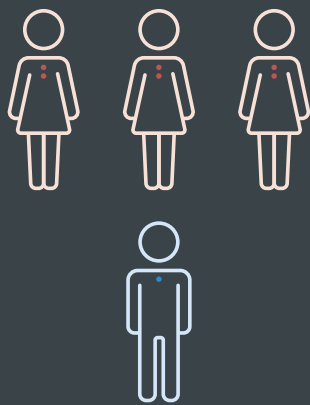
Gender balance
(full Board)



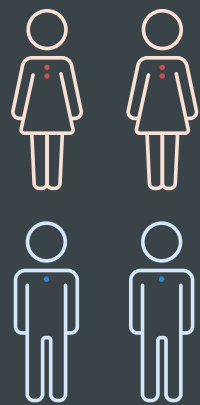
Gender balance
(without employee representatives)



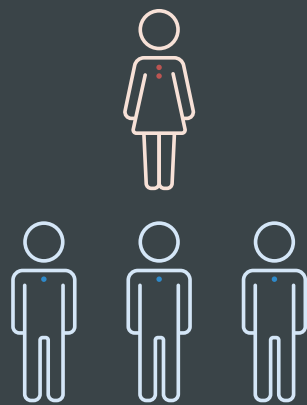
Board members by gender



Poul Due Jensen descendants

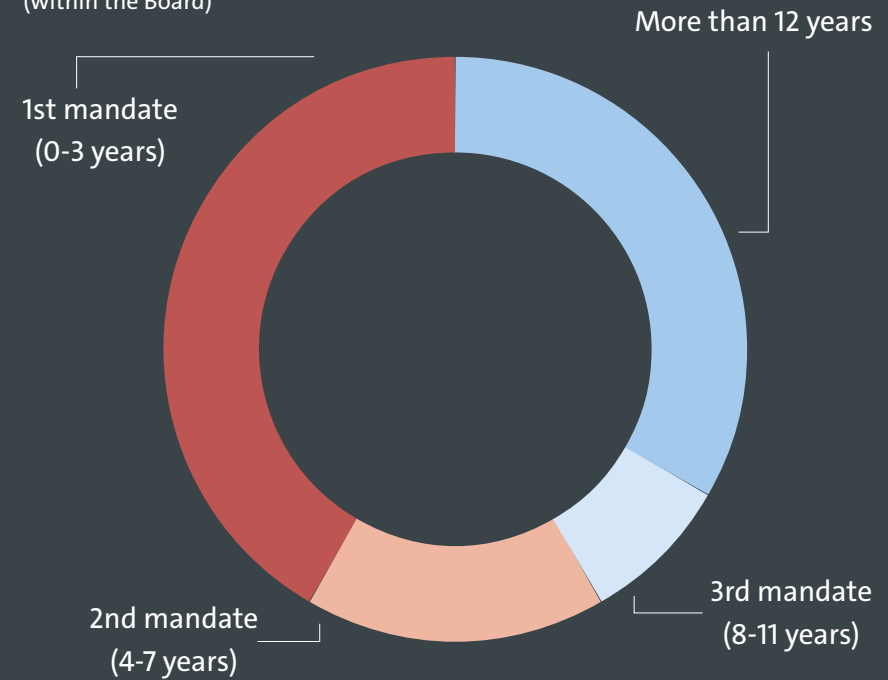


Externally elected members

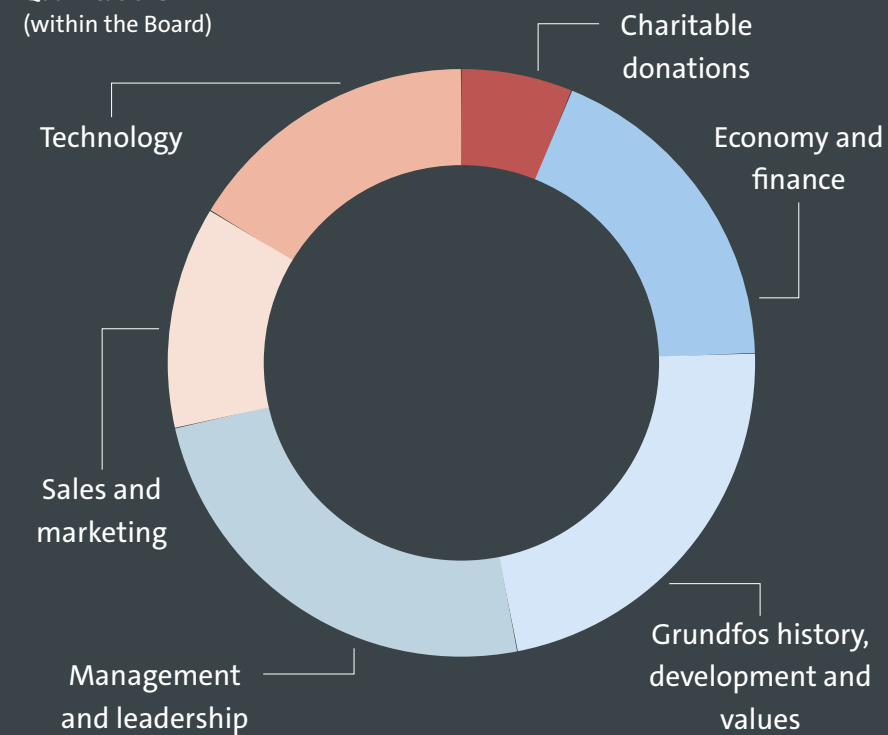


Employee representatives

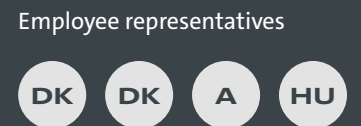
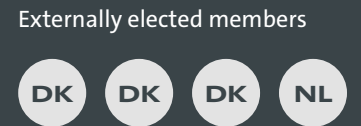
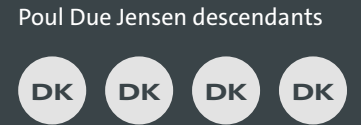
Seniority
(within the Board)



Qualifications
(within the Board)



Nationality



Gender equality policy for the Grundfos Foundation

The family promotes gender equality when electing new family members to the Board if this, under the circumstances at the time of electing new members, is deemed appropriate and in the best interest of the Foundation.

The Board promotes gender equality when electing new external members to the Board if this, under the circumstances at the time of electing new members, is deemed appropriate and in the best interest of the Foundation.

The Foundation promotes gender equality in the Grundfos Group in accordance with the Group Policy.

Adopted December 2013