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| Boosting employability for migrants |
| **Grundfos and the Grundfos Foundation enter a new partnership with ReDI School of Digital Integration to help more migrant women find their way to the Danish labour market.** |
| Far too many women with non-western backgrounds arrive in Denmark with a lack of tech skills, lack of  network and an insufficient understanding of the Danish labor market, which makes it challenging to land a job and feel included in society. As a result, many of these women lose confidence and feel excluded from the Danish labor market and our society when they look for jobs for years without success.  [ReDI School of Digital Integration](https://www.redi-school.org/redi-school-aarhus) is a non-profit tech school providing migrants and marginalized locals free and equitable access to digital education, offering learners high quality tech programs and digital literacy programs in combination with a unique career and mentorship program.  *“We offer IT courses and other social and professional activities, such as company visits, events and workshops. We teach both very basic computer skills on our beginner courses, but also more advanced tech courses within e.g. UX / UI design, Data Analytics, Cybersecurity and Front End Development,”* says Leonel Barbe who heads up ReDI School Aarhus.  In the beginning of 2022, the school launched a new pilot project in Aarhus offering two programs for women; one for digital beginners and one for tech, focusing on data analytics. The Grundfos Foundation supports the activities with a EUR 50,000 grant in 2022-2023.  **Diversity in IT recruitment**  As is the case for many other companies in Denmark, Grundfos is on the lookout for tech talents, and it is the hope that the collaboration will unlock access to a hitherto untapped tech talent pool and at the same time strengthen the diversity agenda in Grundfos.  *“Grundfos will support ReDI School’s work by inviting ReDI’s students to a company visit and encourage Grundfos’ employees to engage as volunteer mentors or teachers,”* explains Jens Hartmann, Chief Information Officer.   * Interested Grundfos employees can register as volunteers [here](https://www.redi-school.org/become-a-volunteer-at-redi-school).   Besides volunteering, Grundfos will also help build partnerships between ReDI School and relevant companies and a partnership with Aarhus Kommune to grow the course catalogue and develop an economically sustainable business model for ReDI School Aarhus. |
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| **Image 3 (or link to testimonial video)** to be used in the article |
| **Add photo descriptions + name of photographer for all images/videos**   1. The Grundfos Foundation granted 50,000 EUR to ReDI School of digital Integration Aarhus. Credit: N/A 2. ReDI School of Digital Integration helps . Credit: ReDI School of Digital Integration 3. Insert description. Credit: Name Nameson |
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