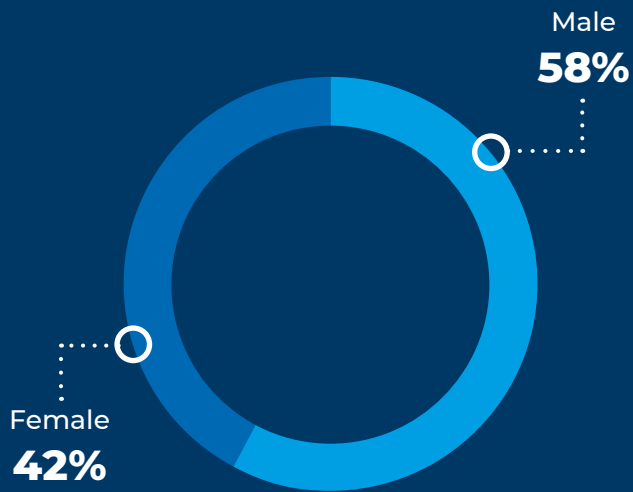
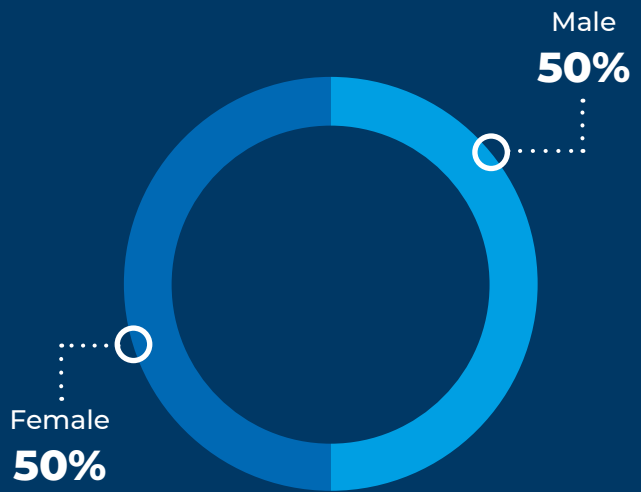


Diversity in the Board of Directors 2020

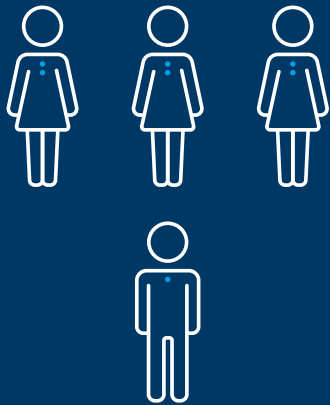
Gender balance
(full board)



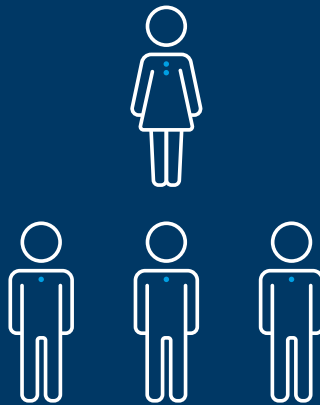
Gender balance
(without employee representatives)



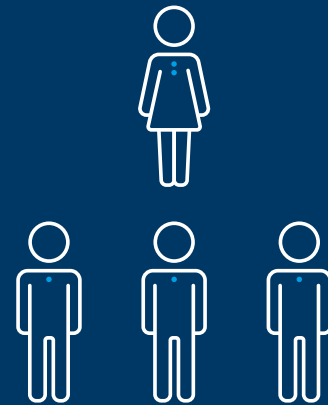
Board members by gender



Poul Due Jensen descendants

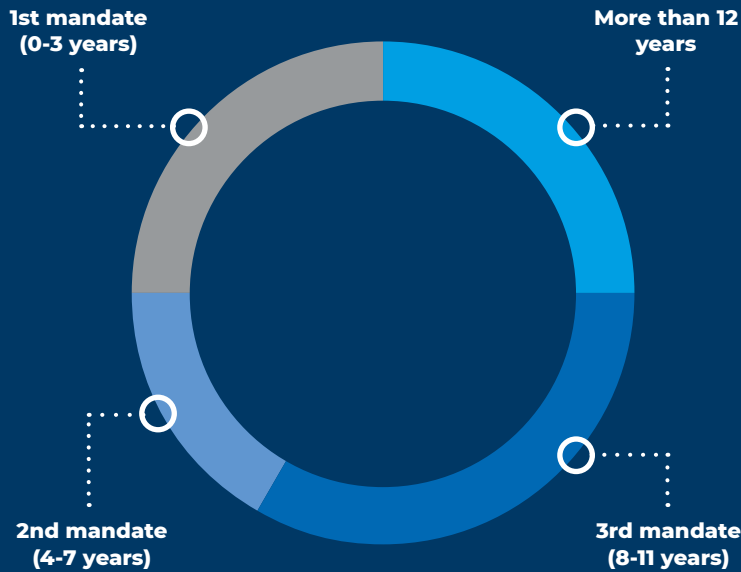


Externally elected members

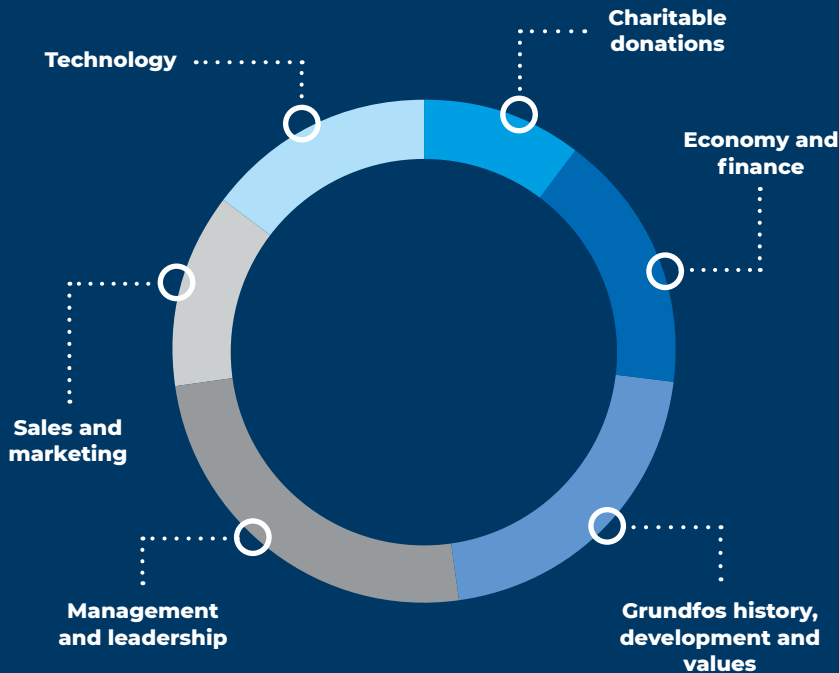


Employee representatives

Seniority
(within the board)



Qualifications
(within the board)



More about the Board of Directors: pdfj.dk/en/board-of-directors

Nationality

Poul Due Jensen descendants



Externally elected members



Employee representatives



Gender balance policy for the Poul Due Jensen Foundation

The family promotes gender equality when electing new family members to the Board if this, under the circumstances at the time of electing new members, is deemed appropriate and in the best interest of the Foundation.

The Board promotes gender equality when electing new external members to the Board if this, under the circumstances at the time of electing new members, is deemed appropriate and in the best interest of the Foundation.

Poul Due Jensen Foundation promotes gender equality in the Grundfos Group in accordance with the Group Policy.

Adopted December 2013