#### **PRIVACY NOTICE – THE GRUNDFOS PRIZE**

#### Which Personal Data is collected?

The Poul Due Jensen Foundation and Grundfos (hereinafter "the Organizers") collect personal data name, email address, company, country, phone details, shoe size, and, if necessary, passport information, information concerning special needs such as special diet/special meals request, contact person/assistant email and emergency contact name/number (hereinafter your "Personal Data") that you provide to us when signing up for the Grundfos Prize event.

You are obliged to provide the Personal Data to sign up for the Grundfos Prize event. If you do not provide the Personal Data, you will not be able to participate.

#### The purpose of collecting Personal Data

The Organizers use your Personal Data for the purposes of booking the ordered services, including travels, transportation and hotels to secure the best possible participant experience.

### The legal basis for collecting Personal Data

The processing of your Personal Data is based on the understanding between you and the Organizers that you will participate in the Grundfos Prize event, and that the processing of your Personal Data is necessary for the fulfilment of the purpose mentioned above. The processing of your Personal Data is thereby considered necessary for the performance of an agreement with you, which is The Organizers ' legal basis for processing your Personal Data (Article 6, para. 1, lit. b of the General Data Protection Regulation (Regulation (EU) 2016/679)).

Your Personal Data may only be processed for different purposes if this is necessary to comply with legal or regulatory obligations (e.g. transfer to courts or criminal prosecution authorities), if you have consented to the respective processing, or if the processing is otherwise lawful under applicable law. If processing for a different purpose takes place we may provide you with additional information.

#### Where is the Personal Data stored?

Your Personal Data and data files are stored on servers placed in the US.

#### Details of the data controller and recipients of the Personal Data

The Organizers, Grundfos Holding A/S and the Poul Due Jensen Foundation, are joint data controllers and responsible for data security and the processing of your Personal Data according to the specific purposes mentioned above.

- Grundfos Holding A/S, Poul Due Jensens Vej 7, 8850 Bjerringbro, Denmark, telephone +45 87 50 14 00
- Poul Due Jensen Foundation, Poul Due Jensens Vej 7, 8850 Bjerringbro, Denmark, telephone +45 87 50 52 09

The Organizers can share your Personal Data with third parties acting as data processors for processing your Personal Data according to the purposes mentioned above. The following data processors are used:

- Aventri, 13 Marshall St, Norwalk, Connecticut 06854, US: Aventri assists Grundfos in booking and arranging accommodation, transportation, food and beverage supply etc.
- Other local companies within the Grundfos Group that will assist with IT support for the above systems.
- Other recipients, typically logistics suppliers, that will assist with IT support for the above systems and assist with the processing of your Personal Data on behalf of Grundfos in the above systems.

Other authorised third parties may need to access or store your Personal Data if required or permitted by applicable law (e.g. governmental authorities, courts, external advisers and similar third parties that are public bodies). If you are a student participating in a university excursion, we will share your personal data with the coordinator at your university.

## **Transfer of the Personal Data**

In certain cases, your Personal Data may be transferred to outside of EU/EEA. The Organizers ensure that such transfer will be carried out in accordance with the applicable data protection laws. This entails that any party outside of EU/EEA which comes into possession of your Personal Data must ensure an adequate level of protection, for example by entering into the EU standard contractual clauses, or implement and comply with binding corporate rules, where applicable. If you have any inquiries in relation hereto, you are welcome to contact the Organizers – please see the contact information below in the 'How can you access your Personal Data?/Further rights' section.

## **Retention period**

The Organizers will only store your Personal Data as long as necessary to fulfil the purpose(s) for the processing of your Personal Data. i.e. three months for follow up purposes after the Grundfos Prize event unless you have consented to your Personal Data being stored for a longer period.

For Grundfos Prize winners, however, the Personal Data is stored for 12 months for the purpose of being able to contact the winner and communicate about how the Grundfos Prize is being used.

Some of your Personal Data may, however, be stored for accounting purposes or for defence of legal claims. This Personal Data will be stored until the expiration of the statutory limitation period. Moreover, some of your Personal Data may be stored in an anonymised form that does not allow you to be identified.

## How can you access your Personal Data?/Further rights

Under applicable law, you have various rights (under the conditions set out in applicable law).

<u>Withdrawal of consent</u>: If you have declared your consent for any Personal Data processing activities you can withdraw this consent at any time with future effect. Such a withdrawal will not affect the lawfulness of the processing prior to the consent.

# POUL DUE JENSEN GRUNDFOS

<u>Right of access</u>: You may have the right to obtain from us confirmation as to whether or not Personal Data concerning you is processed, and, where that is the case, to request access to this Personal Data. The access to information includes – inter alia – the purposes of the processing, the categories of Personal Data concerned, and the recipients or categories of recipients to whom the Personal Data has been or will be disclosed. However, this is not an absolute right and the interests of other individuals may restrict your right of access.

You may have the right to obtain a copy of the Personal Data undergoing processing. For further copies requested by you, we may charge a reasonable fee based on administrative costs.

<u>Right to rectification</u>: You may have the right to obtain from us the rectification of inaccurate Personal Data concerning you. Depending on the purposes of the processing, you may have the right to have incomplete Personal Data completed, including by means of providing a supplementary statement.

<u>Right to erasure ("right to be forgotten")</u>: Under certain circumstances, you may have the right to obtain from us the erasure of Personal Data concerning you and we may be obliged to erase such Personal Data.

<u>Right to restriction of processing</u>: Under certain circumstances, you may have the right to obtain from us restriction of processing your Personal Data. In this case, the respective data will be marked and may only be processed by us for certain purposes.

<u>Right to object</u>: Under certain circumstances, you may have the right to object the processing of your Personal Data, on grounds relating to your particular situation, at any time. The Organizers may be required to cease processing your personal data.

<u>Right to data portability</u>: Under certain circumstances, you may have the right to receive the Personal Data concerning you, which you have provided to us, in a structured, commonly used and machine-readable format and you may have the right to transmit that data to another entity without hindrance from us.

If you would like to know more or wish to exercise one or more of the rights listed above, you are welcome to contact the Poul Due Jensen Foundation by sending an email to <a href="mailto:pdjf@grundfos.com">pdjf@grundfos.com</a> or calling telephone +45 87 50 12 45.

## Filing of complaints

In case of complaints, you also have the right to lodge a complaint with the competent supervisory authority regarding the storing or processing of your Personal Data.

## **Changes to the Privacy Notice**

We reserve the right to change or supplement this Privacy Notice at any time. The current Privacy Notice will always be available on the Poul Due Jensen Foundation website.