



Chairman  
**Jens  
 Maaløe**

Occupation	President & CEO of Terma A/S	Sex	M
First elected	2011	Year of birth	1955
Mandate expires	2024	Re-elected	Yes
Election	Elected as an external member by the Board of Directors		
Special competencies	<ul style="list-style-type: none"> <li>- Technology                             <ul style="list-style-type: none"> <li>o M.Sc. degree in Electrical Engineering</li> <li>o Ph.D. degree on digital processing in radar technology</li> </ul> </li> <li>- Management and leadership                             <ul style="list-style-type: none"> <li>o President &amp; CEO of various high-tech companies since 1991</li> </ul> </li> <li>- Economy and finance                             <ul style="list-style-type: none"> <li>o Profit/loss responsibility in various high-tech companies</li> <li>o Member of the audit committee in a listed company</li> </ul> </li> </ul>		
Current positions of trust	<ul style="list-style-type: none"> <li>- Member of boards of directors in <a href="#">NKT</a>, <a href="#">NIRAS</a>, <a href="#">Teknologisk Institut</a>, <a href="#">Odense Maritime Technology</a>, and <a href="#">Grundfos Holding A/S</a>.</li> </ul> <p>See <a href="#">Jens Maaløe's profile in the Danish Business Register</a></p>		
Independence	<p><b>Jens Maaløe</b> does not meet the independence criteria as defined by the <a href="#">Danish Committee for Good Foundation Governance</a> for the following reason:</p> <ul style="list-style-type: none"> <li>- Double membership of the Board of Grundfos Holding A/S and the Board of the Poul Due Jensen Foundation.</li> </ul>		