



Board Member  
**Estrid Due  
Hesselholt**

Occupation	Retiree	Sex	F
First elected	1975	Year of birth	1946
Mandate expires	2022	Re-elected	Yes
Election	<i><b>Estrid Due Hesselholt</b> was elected among the descendants of Grundfos' founder, Poul Due Jensen</i>		
Special competencies	<ul style="list-style-type: none"> <li>- <b>Management and leadership</b> <ul style="list-style-type: none"> <li>o Independent fashion shop owner (1975 – 1985)</li> <li>o Manager HR and marketing at Hesselholt Fisk Eksport A/S (1985 – 2007)</li> <li>o Board member at Hesselholt Fisk Eksport A/S (1981 - 2009)</li> </ul> </li> <li>- <b>Sales and marketing</b> <ul style="list-style-type: none"> <li>o Independent fashion shop owner (1975 – 1985)</li> <li>o Manager HR and marketing at Hesselholt Fisk Eksport A/S (1985 – 2007)</li> </ul> </li> <li>- <b>Charitable donations</b> <ul style="list-style-type: none"> <li>o Board member, <u>Jubilæumsfonden for Grundfos A/S</u></li> </ul> </li> <li>- <b>Grundfos history, development and values</b> <ul style="list-style-type: none"> <li>o Founder's daughter</li> <li>o Lifelong experience with Grundfos history, development and values</li> </ul> </li> </ul>		
Current other positions of trust	- Board member, <u>Jubilæumsfonden for Grundfos A/S</u>		
Independence	<p><i><b>Estrid Due Hesselholt</b> does not meet the independence criteria as defined by the <u>Danish Committee for Good Foundation Governance</u> for the following reasons:</i></p> <ul style="list-style-type: none"> <li>- <i>Has been a member of the Board of the Poul Due Jensen Foundation for more than 12 years</i></li> </ul>		