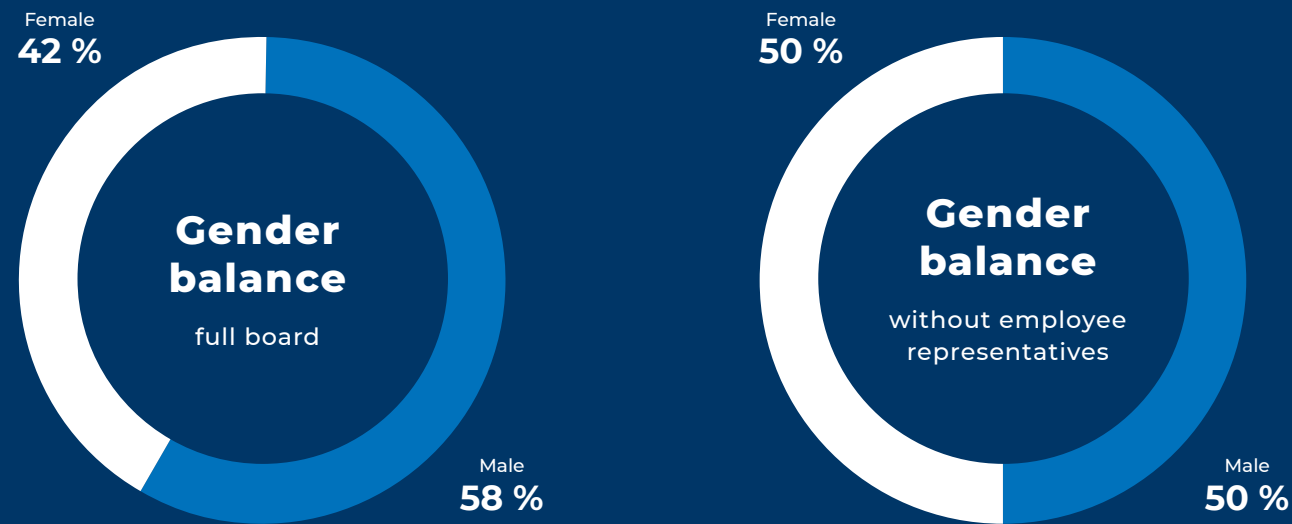


Diversity in the Board of Directors 2019



Board members by gender



+ Gender balance policy for the Poul Due Jensen Foundation

The family promotes gender equality when electing new family members to the Board if this, under the circumstances at the time of electing new members, is deemed appropriate and in the best interest of the foundation.

circumstances at the time of electing new members, is deemed appropriate and in the best interest of the foundation.

The Board promotes gender equality when electing new external members to the Board if this, under the

Poul Due Jensen Foundation promotes gender equality in the Grundfos Group in accordance with the Group Policy.

Adopted December 2013

Nationality

Poul Due Jensen descendants



Externally elected members



Employee representatives

