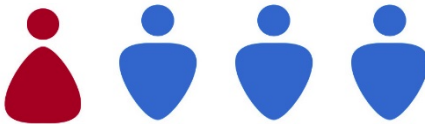


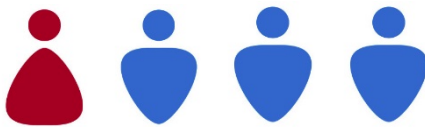
Board members by gender



Poul Due Jensen descendants

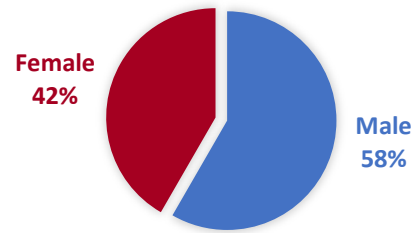


Externally elected members

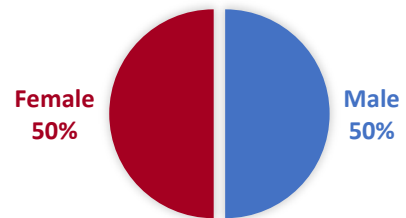


Employee representatives

Gender balance, full board



Gender balance without employee representatives



Nationality



Poul Due Jensen descendants

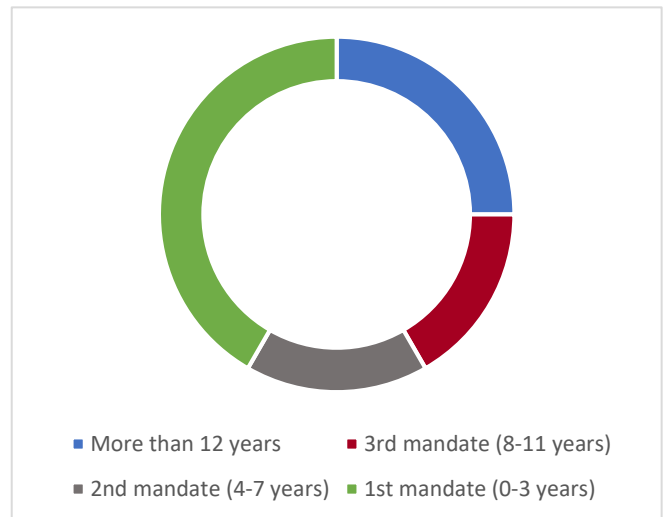


Externally elected members

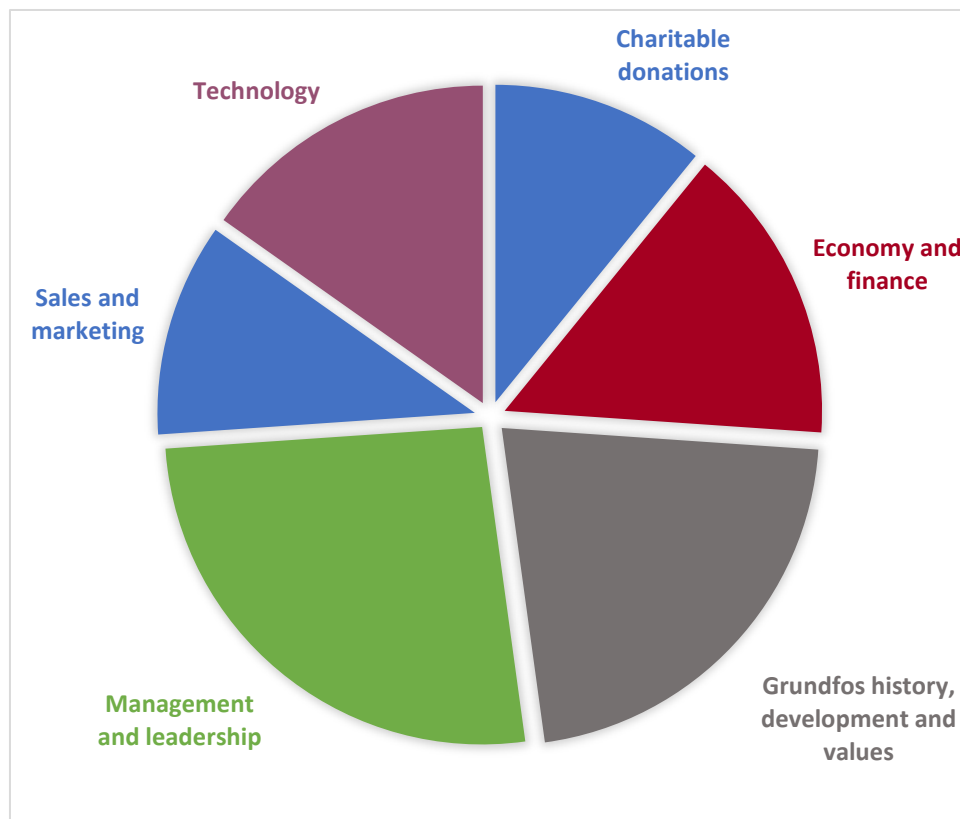


Employee representatives

Seniority within the board



Qualifications and experience



Data from CVs

Name	ADJ	PDJ	IDN	EDH	JM	JMO	EGN	FLKO	RM	JYL	ZJE	TOE
M/F	F	M	F	F	F	M	F	M	M	M	F	M
Nationality	DK	DK	DK	DK	DK	DK	DK	DK	A	DK	HU	DK
First elected	1987	1994	1975	1975	2011	2010	2018	2019	2012	2016	2016	2016
Experience												
Charitable donations	0	0	1	1	0	0	1	1	0	0	0	1
Economy and finance	0	0	1	0	1	1	1	1	0	1	0	1
Grundfos history, development and values	1	1	1	1	0	0	1	1	1	1	1	1
Management and leadership	1	1	1	1	1	1	1	1	1	1	1	1
Sales and marketing	1	1	0	1	1	0	0	0	1	0	0	0
Technology	0	0	0	0	0	1	1	1	1	1	0	1