



Board Member
**Estrid Due
Hesselholt**

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|----------------------------------|--|---------------|------|
| Occupation | Retiree | Sex | F |
| First elected | 1975 | Year of birth | 1946 |
| Mandate expires | 2020 | Re-elected | Yes |
| Election | Estrid Due Hesselholt was elected among the descendants of Grundfos' founder, Poul Due Jensen | | |
| Special competencies | <ul style="list-style-type: none"> - Management and leadership <ul style="list-style-type: none"> o Independent fashion shop owner (1975 – 1985) o Manager HR and marketing at Hesselholt Fisk Eksport A/S (1985 – 2007) o Board member at Hesselholt Fisk Eksport A/S (1981 - 2009) - Sales and marketing <ul style="list-style-type: none"> o Independent fashion shop owner (1975 – 1985) o Manager HR and marketing at Hesselholt Fisk Eksport A/S (1985 – 2007) - Charitable donations <ul style="list-style-type: none"> o Board member, Jubilæumsfonden for Grundfos A/S - Grundfos history, development and values <ul style="list-style-type: none"> o Founder's daughter o Lifelong experience with Grundfos history, development and values | | |
| Current other positions of trust | - Board member, Jubilæumsfonden for Grundfos A/S | | |
| Independence | <p>Estrid Due Hesselholt does not meet the independence criteria as defined by the Danish Committee for Good Foundation Governance for the following reasons:</p> <ul style="list-style-type: none"> - Has been a member of the Board of the Poul Due Jensen Foundation for more than 12 years | | |