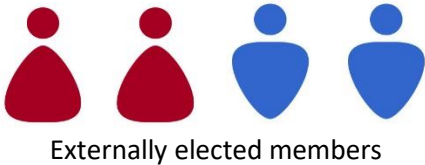
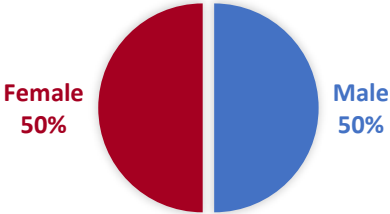


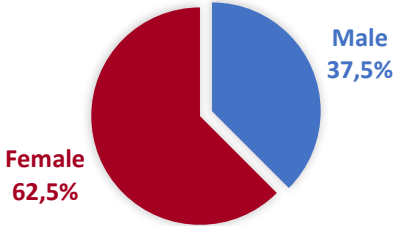
Board members by gender



Gender balance, full board



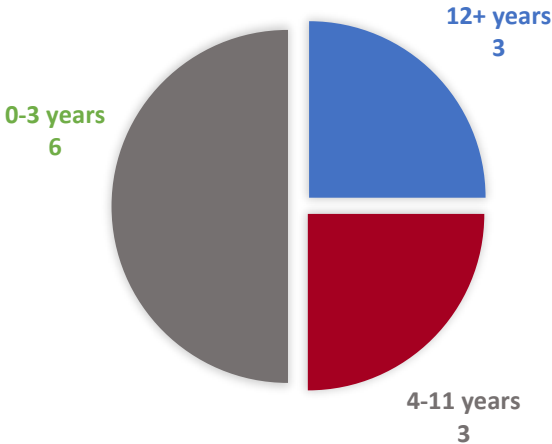
Gender balance without employee representatives



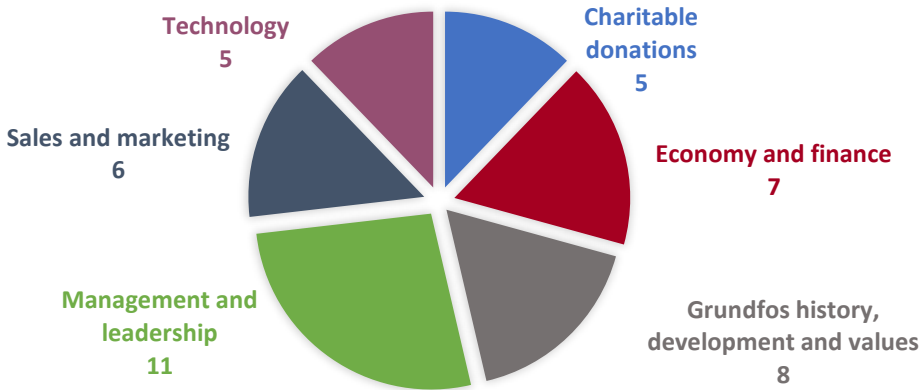
Nationality



Seniority within the board



Qualifications and experience



Data from CVs

Name	ADJ	PDJ	INM	EDH	IBO	JMO	ABA	JEB	RM	JYL	ZJE	TOE
M/F	F	M	F	F	F	M	F	M	M	M	F	M
Nationality	DK	DK	DK	DK	DK	DK	DK	DK	A	DK	HU	DK
First elected	1987	1994	1975	1975	2009	2010	2017	2017	2012	2016	2016	2016
Experience												
Charitable donations	0	0	1	1	1	0	1	0	0	0	0	1
Economy and finance	0	0	1	0	1	1	1	1	0	1	0	1
Grundfos history, development and values	1	1	1	1	0	0	0	0	1	1	1	1
Management and leadership	0	1	1	1	1	1	1	1	1	1	1	1
Sales and marketing	1	1	0	1	1	1	0	0	1	0	0	0
Technology	0	0	0	0	0	1	0	1	1	1	0	1