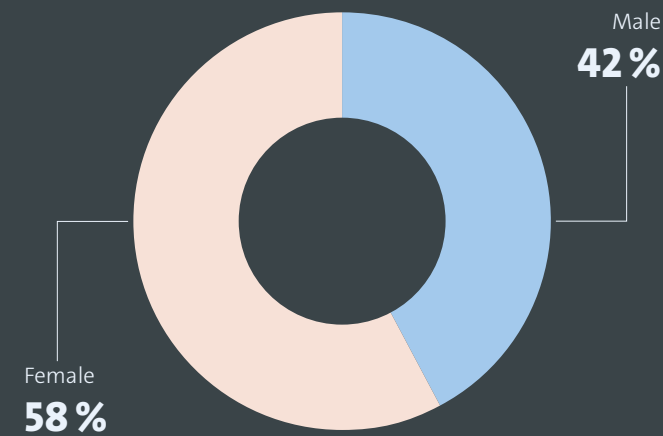
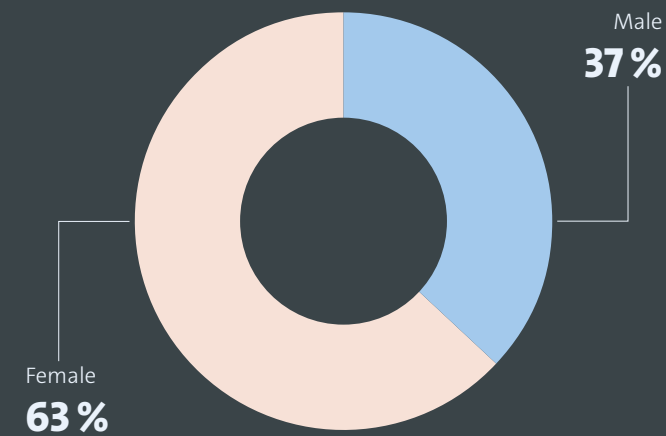


Diversity within the Board of Directors 2024

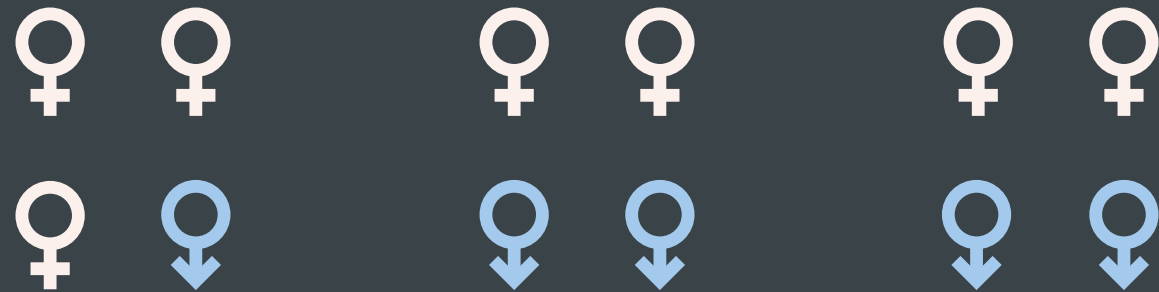
Gender balance (full Board)



Gender balance (without employee representatives)



Board members by gender

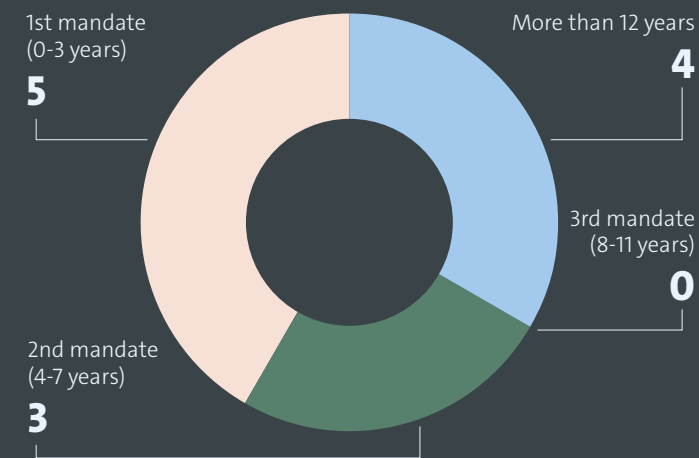


Poul Due Jensen descendants

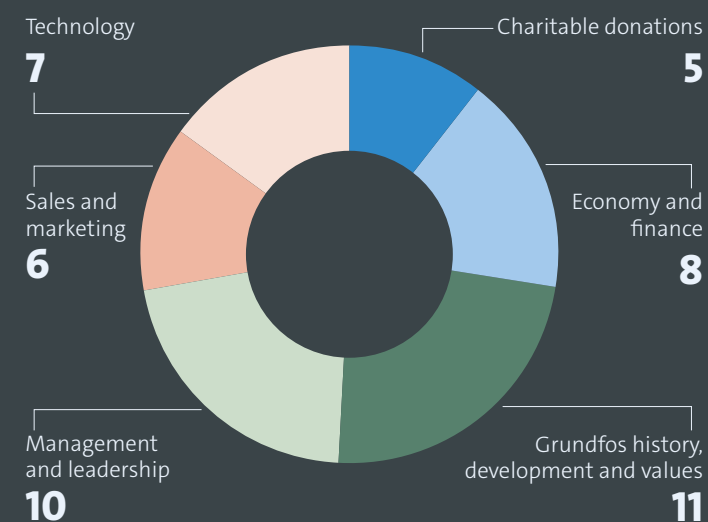
Externally elected members

Employee representatives

Seniority (within the Board)

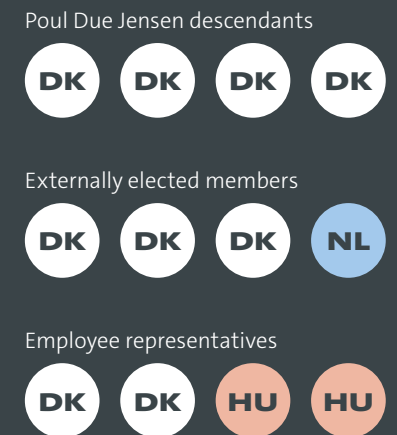


Qualifications (within the Board)



More about the Board of Directors: pdjf.dk/en/board-of-directors

Nationality



Gender equality policy for the Grundfos Foundation

The family will promote gender equality when electing new family members to the Board if this under the circumstances at the time of electing new members is deemed appropriate and in the best interest of the Foundation.

The Board will promote gender equality when electing new external members to the Board if this under the circumstances at the time of electing new members is deemed appropriate and in the best interest of the Foundation.

The Board will as a principle promote gender equality in the whole Grundfos Group in accordance with the Group Policy.

Adopted December 2013