POUL DUE JENSEN FOUNDATION

Diversity in the Board of Directors 2017

Board members by gender



Poul Due Jensen descendants



Externally elected members



Employee representatives

Nationality

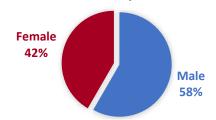




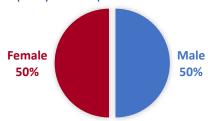
Externally elected members



Gender balance, full board



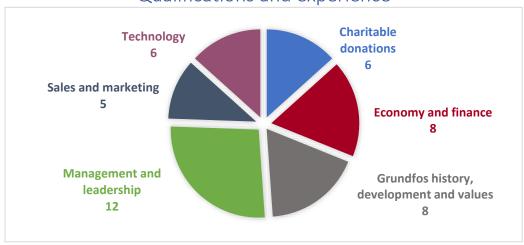
Gender balance without employee representatives



Seniority within the board



Qualifications and experience



POUL DUE JENSEN FOUNDATION

2017

Data from CVs

Name	NDJ	PDJ	INM	EDH	IBO	JMO	ABA	JEB	RM	JYL	ZJE	TOE
M/F	М	М	F	F	F	М	F	М	М	М	F	М
Nationality	DK	Α	DK	HU	DK							
First elected	1975	1994	1975	1975	2009	2010	2017	2017	2012	2016	2016	2016
Experience												
Charitable												
donations	1	0	1	1	1	0	1	0	0	0	0	1
Economy and												
finance	1	0	1	0	1	1	1	1	0	1	0	1
Grundfos												
history,												
development												
and values	1	1	1	1	0	0	0	0	1	1	1	1
Management												
and												
leadership	1	1	1	1	1	1	1	1	1	1	1	1
Sales and												
marketing	0	1	0	1	1	1	0	0	1	0	0	0
Technology	1	0	0	0	0	1	0	1	1	1	0	1